

Rock Anderson, Jr.

Chief Human Resources Officer

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Rock Anderson, Jr. is the Chief Human Resources Officer for Emory Healthcare, the largest healthcare organization in Georgia. Most recently, he was Chief Human Resources Officer for AutoNation, America's largest automotive retailer, with revenues in excess of \$26 billion. He is also serves on the Corporate for Board of Directors at Carter's.

In his previous capacity, he provided oversight of all company Human Resources functions, administering essential employment, workplace and Human Capital programs and policies for more than 25,000 Associates at over 400 locations from coast to coast. This includes direction of Corporate/Field HR Operations, Compensation, Benefits, Change Management, Employee Relations, Diversity and Inclusion, Leadership Development and Organizational Effectiveness.

Before joining AutoNation, Mr. Anderson spent 12 years with Cox Automotive, a division of Cox Enterprises, where he served as Global Executive Vice President and Chief Human Resources Officer.

Mr. Anderson has 20 years of automotive and healthcare experience in operations and human resources. Prior to the formation of Cox Automotive, Mr. Anderson was the Regional Operations Vice President (West) for Manheim, America's leading provider of automotive remarketing services. In this P/L role, he led 35 locations operating across 13 states, with 7,000 employees and \$1 billion in revenue. While at Manheim, he also held the position of Vice President People Strategies.

Mr. Anderson has held leadership positions with companies including the Financial Industry Regulatory Authority (FINRA), Siemens, Wachovia Bank (now Wells Fargo) and INROADS, Inc. He is affiliated with several academic and professional organizations and was named one of the Atlanta Business League's "Men of Influence." He was selected as one of the 2022 Most Influential Black Executives in Corporate America.

In addition to his business affiliations, Mr. Anderson is active with several philanthropic, charitable and community organizations. In particular, he served on the Board of Directors and as Chairman of the Strategic Implementation Committee for the United Way of Metropolitan Atlanta. He is a Leadership Atlanta alumnus, a member of Alpha Phi Alpha, Inc., a member of One Hundred Black Men of Atlanta/America and alumnus of MS Leadership Class.

Anderson serves on the Board of Directors at Carter's and serves on the Compensation Committee, Chairman of the Benefits Committee and is a member of the Finance Committee for the Catholic Archdiocese of Atlanta. He currently serves as President of the Finance Committee for St. Anthony Catholic Church. Anderson is currently Vice Chairman and Trustee at Dillard University, Tulane University School of Social Work Dean's Advisory Board, St. Augustine High School Board of Directors/Finance Committee Chairman and Advisory Board Member for Elite Women of Excellence.

Originally, from New Orleans, Mr. Anderson is a graduate of St. Augustine High School, Dillard University and Tulane University.